Doon University, Dehradun

(A state government university)

ADVERTISEMENT NOTICE No. 124 /212 V/2023 Dated   21.02.2023

The Govt. of Uttarakhand established "Doon University" by the State Legislative Assembly Act, 2005 (Act No. 18 of 2005) dated 23-04-2005 with Notification No. 489/Vidhayee and Sansadiya Karya/ 2005 dated 26-04-2005.

Online Applications are invited from eligible Indian citizens and overseas citizens of India for the post of **Assistant Professors and Assistant Librarians in the Academic Pay Level -10 (Rs. 57,700.00 to 1,82,400.00)** of 7th Central Pay Commission Pay Matrix, in various Departments/ Schools of the University. The qualification shall be as per UGC (Minimum Qualification for Appointment of Teachers and others Academic Staff in the Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulation 2018.

Application fees for the post of Assistant Professor:

S.No.	Category	Fee
1.	UR/OBC/EWS Category	Rs. 1000/-
2.	SC/ST	Rs. 500/-

Fees once paid will not be refunded under any circumstances.
Payment should be made through: Payment Gateway details provided in the on-line application Portal.

Applicants who have applied for the same post in the preceding Recruitment Advertisement No. 109/ 111/ 2021 dated 17-02-2021 and 705/ 212V/ 2021 dated 25-10-2021 and where interview for the said post in the said department/ subject had not been conducted are mandatorily required to apply again, however, such applicants are exempted from payment of the application fee upon submission of proof of the same.

The application form will be entertained through on-line mode only; however, applicants are also required to take print out of duly filled on-line application form and submit self-attested hard copy along with requisite/ uploaded certificates/ documents through Registered post/ Speed post/ Courier/ by hand on the following university address latest by 31-03-2023 (Friday) on or before 04:00PM. Candidates are required to mention Advertisement No., Advertisement date, Name of the post and department/ subject applied for on the top of the envelope.

Address:

Recruitment Cell
1st Floor, Administrative Block
Doon University, Kedarpur, P.O.- Defence Colony
Dehradun (Uttarakhand)
Any addendum/ corrigendum shall be posted only on the University website.

Important Dates:

Date of uploading of detailed Advertisement and Online Registration	24-02-2023
Last date of final submission of Online Application form	25-03-2023
Submission of printout of online application along with uploaded documents	31-03-2023

Online Application Link : https://doonuniversityrec.samarth.edu.in/

School/ Department wise vacancy for the Post of Assistant Professor & Assistant Librarian

Pay Scale: **Academic Level-10**   **57,700.00 - 1,82,400.00**

School	Faculty Position	No. of Posts category wise						Total
		SC	ST	OBC	UR	EWS	PWD	
School of Languages	Assistant Professor (Spanish Language)	-	-	01	-	-	-	01
	Assistant Professor (German language)	01	-			-	-	01
	Assistant Professor (Japanese Language)	-	-	-	-	01	-	01
	Assistant Professor (English Language)	-	-	-	01	-	-	01
School of Social Sciences	Assistant Professor (Economics)	01	-	-	01	-	-	02
	Assistant Professor (Psychology)	-	-	01		-	-	01
	Assistant Professor (MSW)	-	-	-	01	-	01 (ST)	02
	Assistant Professor (Anthropology)				01			01
School of Mass and Media Study	Assistant Professor	01	-	-	-	-	-	01
School of Management	Assistant Professor	-	01	-	-	-	-	01
School of Environment and Natural Resource	Assistant Professor	01	-	-	-	-	-	01
	Assistant Professor (Environmental Technology) M.Tech.	-	-	-	-	-	01 (UR)	01
School of Physical Sciences	Assistant Professor (Physics)	01	-	-	-	-	-	01
	Assistant Professor (Chemistry)	-	-	01	-	-	-	01
	Assistant Professor (Computer Science)	-	-	-	01	-	-	01
Dr. Nityanand Centre	Assistant Professor (Geology)	-	-	-	-	01	-	01
Library	Assistant Librarian	01			01			02
Total		**06**	**01**	**03**	**06**	**02**	**02**	**20**

Note:

Abbreviations: SC = Scheduled Caste, ST = Scheduled Tribe, OBC = Other Backward Classes, UR = Unreserved, URPWD = Unreserved Person with Disability (SC/ST/OBC/EWS candidates can also be considered in this category), STPWD = Scheduled Tribe Person with Disability.

Only the domiciles of Uttarakhand State are eligible under SC/ ST/ OBC/ PWD /EWS.

ASSISTANT PROFESSORS:

Eligibility (A or B):

A.

i)   A Master degree with 55% marks (for an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.

ii) Besides fulfilling the above qualifications the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedures for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided the candidates registered for the Ph.D program prior to July 11, 2009 shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph. D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor of equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

a)   The Ph. D. degree of the candidate has been awarded in the regular mode;

b)   The Ph. D. thesis has been evaluated by at least two external examiners;

c)   An open Ph. D. viva-voce of the candidate has been conducted;

d)   The candidate has published two research papers from his/her Ph.D work out of which at least one is in a refereed journal;

e)   The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

Note 1: The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note 2: The clearance of NET/ SLET/ SET shall also not to be required for such Masters Programmes in disciplines for which NET/ SLET/ SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.
Or

B.

The Ph.D degree has been obtained from a foreign university/ institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the

Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Refrence: UGC Regulations, 2018
Link of the is https://www.ugc.ac.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf

Assistant Librarians

Eligibility for Assistant Librarian:

1) A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed)
2) A consistently good academic record, with knowledge of computerization of a library.
3) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be:

Provided that the, candidates registered for the Ph. D. degree prior to July 11, 2019 shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree, and such Ph.D. candidates shall he exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in University/Colleges/Institutions subject to the fulfillment of the following conditions: -

a) The Ph. D. degree of the candidate has been awarded in the regular mode;
b) The Ph. D. thesis has been evaluated by at least two external examiners;
c) An open Ph. D. viva-voce of the candidate has been conducted;
d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
e) The candidate has presented at least two papers based on his/her Ph.D. work in conference/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

Note 1: The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note 2: The clearance of NET/ SLET/ SET shall also not to be required for such Masters Programmes in disciplines for which NET/ SLET/ SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

Refrence: UGC Regulations, 2018

 Link of the is https://www.ugc.ac.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf

Doon University, Dehradun

Guidelines for Screening/ Shortlisting of candidates for appointment to the post of Assistant Professors and Assistant Librarians in the University.

      In order to restrict the number of candidates to be called for interview so as to enable the Selection Committee to have a comprehensive assessment of the candidates, applications received for the faculty position shall be screened on the basis of the academic and other related credentials of the candidates through the following criteria:

      For the post of Assistant Professor, the criteria for evaluation of candidates for determining their eligibility for shortlisting shall be on based on a 100-point scale. The distribution of marks will be as follows:

Table I   **Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in the Departments of the University**

S.No.	Academic Record	Score			
1	Graduation.	80% & Above= 15	60% to less than 80% = 13	55% to less than 60% =10	45% to less than 55% = 05
2	Post-Graduation	80% & Above = 25	60% to less than 80%=23	55% (50% in case of SC / ST / OBC (non-creamy layer) /PWD) to less than 60% = 20	
3	M. Phil.	60% & above = 07	55% to less than 60% = 05		
4	Ph.D.	30			
5	NET with JRF	07			
6	NET	05			
7	SLET/SET	03			
	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC- listed Journals)	10			
8	Teaching/Post-Doctoral Experience (2 marks for one year each)#	10			

9	Awards	
	International / National Level (Awards given by International Organizations/Government of India/Government of India recognized National Level Bodies)	03
	State-Level (Awards given by State Government)	02

#However, if the period of Teaching/Post-doctoral experience is less than one year, then the marks shall be reduced proportionately.

Note:

(A)	(i)	M.Phil+Ph.D.	Maximum	-	30 Marks
	(ii)	JRF/ NET/ SLET/ SET	Maximum	-	07 Marks
	(iii)	In awards category	Maximum	-	03 Marks

(B)	Academic Score	-	80
	Research Publications	-	10
	Teaching Experience	-	10
	Total Score	-	100

II.   Shortlisting of candidates: Criteria and Process

1. The Screening Committee will draw a list of all the candidates indicating the marks scored by them in descending order i.e. starting from the candidate getting the highest marks towards the candidates getting the lower marks.

2. For appointment in the University Departments, all candidates securing 50 marks and above as per criteria for short listing of candidates shall be called for interview for the posts of Assistant Professors. 15 candidates against each vacant post shall be called for interview in order of their ranks in the list prepared by the Screening Committee on the basis of marks scored by the candidates. Candidates who score marks equal to the last candidate in the top 15 candidate's list shall also be called for interview.

3. The marks awarded to the candidates during the process of screening of applications shall not have any weightage/credit or merit during assessment/interview of the candidates by the Selection Committee as these marks shall be used only for screening/ shortlisting purposes.

4. The time taken by candidates to acquire M.Phil./ or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.

5. In case of any dispute with regard to screening of the applications, the decision of the Screening Committee shall be final.

6. The status of short-listing will be made available on the university website for applicants' information.

III.   Important Note

1. The entire onus of the content/ authenticity of the information being uploaded in the form of application and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.

2. The University shall, in no way, be responsible for any error/ omission/ commission/ suppression of relevant information by the applicant knowingly/ unknowingly/ overtly/ covertly while filling up the application form and uploading the documents required therein.

3. In case the applicant gets screened/ shortlisted/ selected/ appointed on the basis of the credentials furnished by him/her which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/ falsified, his/ her candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant.

4. The University reserves the right to modify/withdraw/cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.

Registrar

Doon University, Dehradun

General Instructions for Applicants of Assistant Professors and Assistant Librarians: -

1. Applicants are required to apply online in the prescribed format with complete and correct information with desired attachments. The online link will be available live from 24-02-2023 (Friday) and will be closed on 25-03-2023 (Saturday, by 23:59:59 hrs.). The applicant will be solely responsible for the authenticity of the submitted information.

2. Applicants are required to register on SAMARTH recruitment portal through the link available on the University website www.doonuniversity.ac.in or through Link: https://doonuniversityrec.samarth.edu.in to fill the on-line application form. The details regarding qualifications, experience, screening guidelines and indicative proformas etc. are available on the University website www.doonuniversity.ac.in, along with this notification. The applicants are required to read these details before filling up the form.

3. Applicants should possess the prescribed qualifications and experience as on the closing date of application, as prescribed by the University from time to time for the respective posts. The posts advertised carry UGC pay scales plus admissible allowances. The posts are being advertised keeping in view the broad areas of specialization in subjects. However, the Department concerned may have specific requirement of specialization.

4. Applicants who have been awarded Ph. D. from foreign Universities should enclose "Equivalence Certificate" issued by Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will summarily be rejected.

5. The applications received shall be screened as per screening guidelines attached with this advertisement for short listing and recommending the applicants to be called for interview.

6. Mere fulfillment of the qualification or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.

7. Publications 'under submission' or submitted to referees will not be considered towards calculation of marks for publication criteria. Further, all the items for which marks are claimed should be strictly in accordance with the screening guidelines attached with the advertisement.

8. In case of any persistent technical issue, the applicants can mail their problem at the email id recruitment@gmail.com , registrar@doonuniversity.ac.in

9. The reservation for applicants from SC, ST, EWS, OBC (non-creamy layer), and Persons with Disability (PWD) categories will be applicable as per Uttarakhand State Government norms.

   a. Applicants seeking reservation benefits available for SC/ ST/ OBC/ EWS/ PwBD categories must upload the necessary documents justifying the claim of respective reservation as per norms. The certificate uploaded should be in the format prescribed by the Government and should be digitally verifiable.

   b. In case the applicant wants to claim benefits under the PWD category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application.

   c. If the relevant certificates for respective reserved categories are not uploaded with the application, the application will be treated under General Category if found eligible.

10. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/ documents uploaded with the application. In case the information/ documents are found to be false/incorrect by way of omission or commission, the responsibility shall lie solely with the applicant and the applicant shall be liable for action as per law.

11. Applicants serving in Government/ Public Sector Undertakings (including Boards/ Autonomous Bodies) are required to submit 'No Objection Certificate' from the employer, at the time of interview, if not uploaded with the online application earlier. The NOC should also indicate the vigilance clearance from the parent department.

12. Candidates are required to mention the serial number of the journal as indicated by UGC Care list, impact factor (JCR) and author status related to all the publications. The proof of status of journal like peer reviewed /UGC Care listed/Scopus Index etc, impact factor, authorship claim etc. should be provided with valid document proofs, failing which points will not be given as per the claim, hence University will not be responsible for any mistake in score.

13. The candidates from Non-Government organizations are required to submit Form-16 for claiming their monthly emoluments in support of their claimed experience.

14. All necessary scanned documents being uploaded with on-line application form must be of high resolution, good quality, clearly readable and should be digitally verifiable, failing which, application form shall be summarily rejected and no correspondence shall be entertained by the University in this regard. Therefore, applicants are strictly advised to ensure uploading of documents accordingly.

15. All correspondence from the University including interview letter shall be sent only to the e-mail address provided by the applicant in the online application form.

16. Applications which do not meet the eligibility criteria given in this advertisement and / or are incomplete in any respect shall be rejected.

17. Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information while submitting the online application and uploading self-certified copies/testimonials.

18. The University further reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement at its discretion without assigning any reason thereof.

19. Any consequential vacancies arising at the time of Interview may also be filled up from the available screened candidates.

20. The University will verify the antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/ information submitted by the candidate is false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the University.

21. In case of the any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of offer letter, the University reserves right to modify/withdraw/cancel any communication made to the applicants.

22. In case of the any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of offer letter, the University reserves right to modify/withdraw/cancel any communication made to the applicants.

23. The University reserves the right to offer the post at a level lower than that of advertised/ applied, or on contract basis, depending upon the qualifications, experience and performance of the candidate, wherever applicable.

24. In case of any dispute/ ambiguity that may occur in the process of selection, the decision of the University shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.

25. The University reserves the right to Revise/ Reschedule/ Cancel/ Suspend the recruitment process without assigning any reason. The decision of the University shall be final and no appeal in this regard shall be entertained.

26. Canvassing in any form will be treated as a disqualification.

27. No TA/DA shall be paid to candidates for attending interview.

28. Any dispute regarding the recruitment will fall under the jurisdiction of the High Court Nainital (Uttarakhand).

Registrar