

Tapping the Untapped

In most developing countries, including India, with growing population and urbanisation, the unorganised sector and informal employment have not only persisted but have also witnessed growth over the years, particularly during globalisation. The unorganised sector tends to absorb much of the expanding labour force in urban areas. In Uttar Pradesh (UP), the most populous Indian state, high population growth results in a comparatively high share of unorganised sector in terms of employment; accordingly, transforming the unorganised sector is crucial for UP's modernisation, growth, and attainment of regional economic equality. The organised sector has always been structured with broad and clear policies; by contrast, policies are scant in the unorganised sector that nonetheless provides increasing employment albeit with insecurities, uncertainties and low standard of living. This study identifies the demographics and consumption patterns of the workers in the unorganised sector including their work conditions and health status in UP. The study provides useful recommendations for policy making towards achieving balanced growth in the state.

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Rajendra P. Mangain is a development economist having over three decades of research and teaching experience. With 30 policy oriented research studies to his credit, Dr. Mangain has authored/co-authored 11 books and published more than 60 research papers in various national and international journals of repute.

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Mr. Pravin Singh is the Managing Director of UP Industrial Consultants Limited. He is a visionary and a strategist and would do whatever it takes to translate his dreams into a reality. He has over 25+ years of industry experience in transforming strategy into operational excellence. A philanthropist and an alumnus of Indian Institute of Management Indore is a specialist in bringing transformational changes and new perspective to micro entrepreneurship and growth model of the bottom of the pyramid.

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In Uttar Pradesh

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